Post-interview feedback

Candidate interview evaluation form

Date:	Interviewer(s):	Recommendation:
Name of applicant:	Position interviewed for:	H=Hire HC=Hold for Consideration NH=Do Not Hire BQ=Better Qualified for Another Position

Application selection criteria matrix

Suggested scoring system:

- 5 Excellent (significantly exceeds criteria)
- 4 Above Average (exceeds criteria)
- 3 Average (meets criteria)

- 2 Below Average (generally does not meet criteria)
- 1 Unacceptable (significantly below criteria)

	Score (1 – 5)	Notes/Comments
Decision making/judgement:		
Functional and technical:		
Communication skills:		
Meets educational requirements:		
Cultural fit:		
Initiative:		
Problem solving:		
Quality:		
Teamwork:		
Enthusiasm:		
Overall evaluation:		

Additional notes/comments: