LinkedIn ATS Integrations

Connect LinkedIn Recruiter & Jobs to Umantis Talent Management

Discover a simplified, insights-driven workflow that helps you engage more qualified candidates faster.
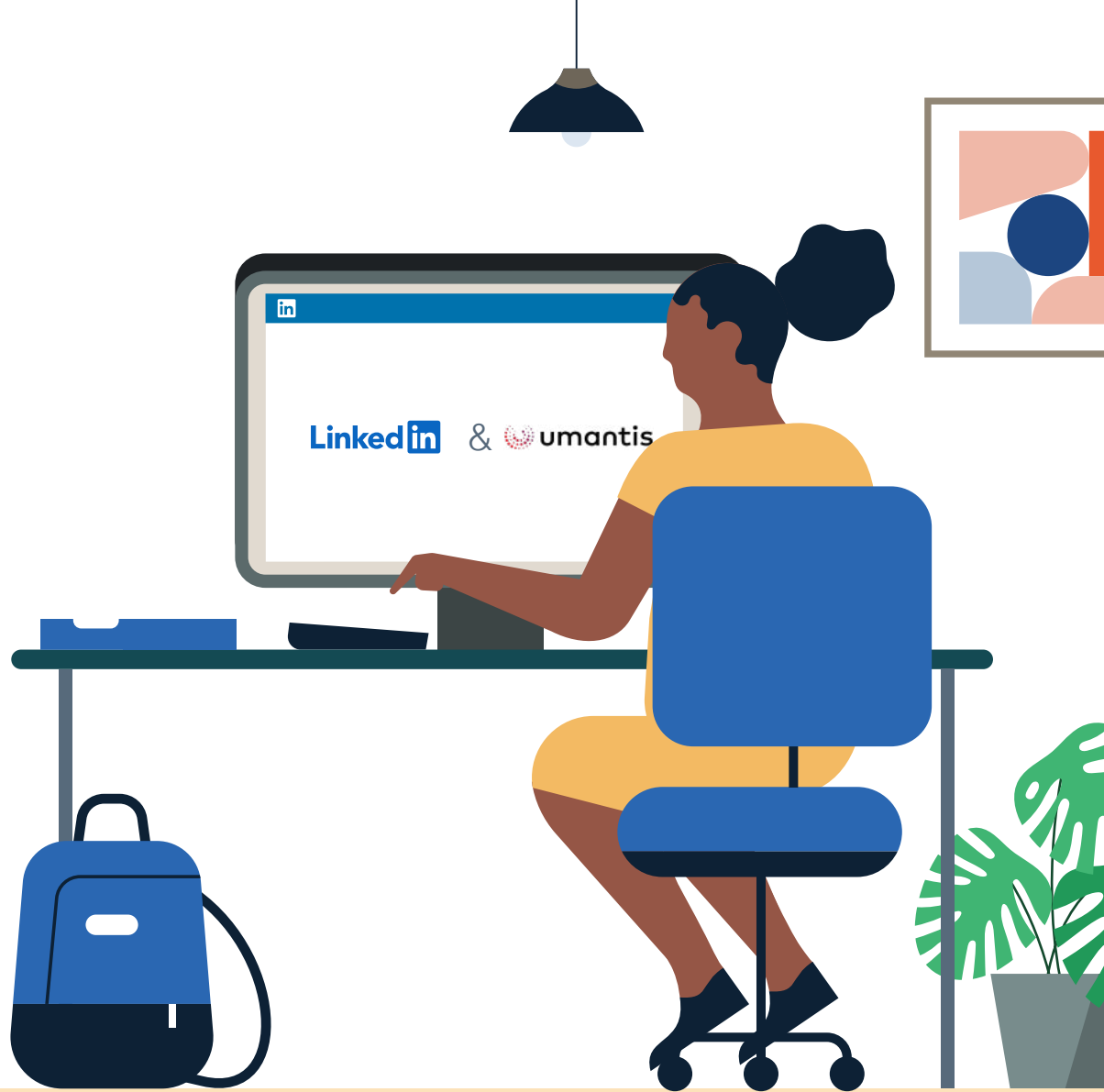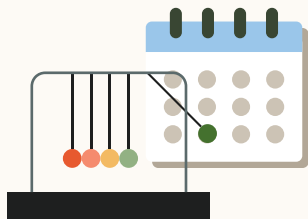
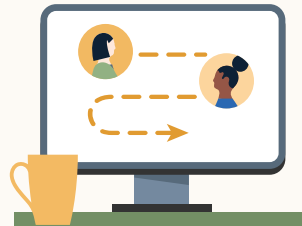**Linked in** Talent Solutions

Table of Contents

Spend more time on people, not process.

Discover the one integration suite that can save your team time so you can focus on what matters most — hiring the right people.

Save time

Quickly access all the information you need without switching between platforms.

Hire qualified candidates

Attract the most qualified candidates and move them through the hiring funnel faster.

Make informed decisions

Strengthen your hiring strategy with relevant candidate insights and data-driven reports.

Pricing: LinkedIn ATS Integrations are provided by LinkedIn at no additional cost if you hold a full Recruiter seat. Some ATS providers may charge a fee for certain integrations.

Integrations for all of your hiring needs

LinkedIn ATS Integrations help you stay efficient at every stage of the hiring process.

Sourcing package

Work seamlessly across Recruiter and your ATS to find qualified candidates faster.

Reporting package

Understand your sourcing and hiring activities across your entire funnel.

Apply package

Streamline the job posting and application processes so you can focus on the most qualified candidates.

Recruiter System Connect

Connect your ATS to LinkedIn Recruiter to access information when and where you need it, without having to switch between platforms.

Unified Search

Search and message candidates across both your ATS and the LinkedIn network directly from your ATS.

Recommended Matches

Discover candidate recommendations based on job descriptions you post in your ATS.

ATS-Enabled Reporting

Gain insight across your end-to-end hiring funnel to optimize where you spend your time and to understand the value of all your sources, including LinkedIn.

Apply Connect

Attract more applicants with a seamless candidate experience and real-time job postings, then use insights to evaluate applicants in your ATS.

Apply with LinkedIn

Let candidates apply to jobs on your career site using their LinkedIn profile information.

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Whatever stage your candidates are at, LinkedIn ATS Integrations can move them through the funnel faster with these packaged solutions.

Sourcing package

Recruiter System Connect – Get started ↓

- ✓ Identify which candidates are already in your ATS when searching in Recruiter
- ✓ Filter LinkedIn searches by existing ATS candidates
- ✓ Access ATS candidate history and status on Recruiter profiles
- ✓ Export limited LinkedIn profiles to your ATS
- ✓ View real-time LinkedIn profile information for candidates in your ATS
- ✓ Send messages and view LinkedIn Notes and InMail from within your ATS

Unified Search – Get started ↓

- ✗ Search candidates across both your ATS and the LinkedIn network directly from your ATS

Recommended Matches – Get started ↓

- ✗ Get LinkedIn candidate recommendations for jobs in your ATS

Reporting package

ATS-Enabled Reporting – Get started ↓

- ✓ Optimize your strategy with full-funnel activity insights from the Hiring Funnel Report
- ✓ Evaluate different candidate sources with the Source Report
- ✓ Understand the impact of your LinkedIn activity with LinkedIn Touch Attribution
- ✓ Use industry benchmarks to compare against industry peers

Apply package

Apply Connect – Get started ↓

- ✗ Post jobs from your ATS to LinkedIn in real time
- ✗ Allow candidates to apply to jobs from any device without leaving LinkedIn
- ✗ Get applications from LinkedIn delivered directly to your ATS
- ✗ Incorporate screening questions from your ATS into your LinkedIn applications
- ✗ View real-time LinkedIn profiles and applicant insights in your ATS
- ✗ Receive LinkedIn skills data about applicants
- ✗ Send application status updates to candidates with automated notifications
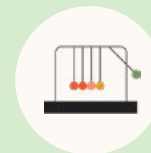
Apply with LinkedIn

- ✓ Let candidates apply to jobs on your career site using their LinkedIn profile information
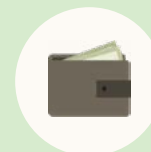
Sourcing package

Recruiter System Connect (RSC)

Connect your ATS with LinkedIn Recruiter to access candidate information, boost collaboration, and view more applicant data in both Recruiter and Umantis Talent Management without having to switch between platforms.

- Get the same candidate data in both Recruiter and Umantis Talent Management, saving you time and keeping you up to date wherever you're working

- View a candidate's LinkedIn profile with Umantis Talent Management and easily see which candidates are already in Umantis Talent Management from Recruiter

- See all Recruiter notes and InMail messages in Umantis Talent Management for a complete view of your candidate interactions

- Automatically create or update a profile within Umantis Talent Management when a candidate responds to an InMail message

- Activate RSC to pave a path for easier activation of other powerful LinkedIn ATS Integrations

Save time now that you're connected

Connect at no additional cost
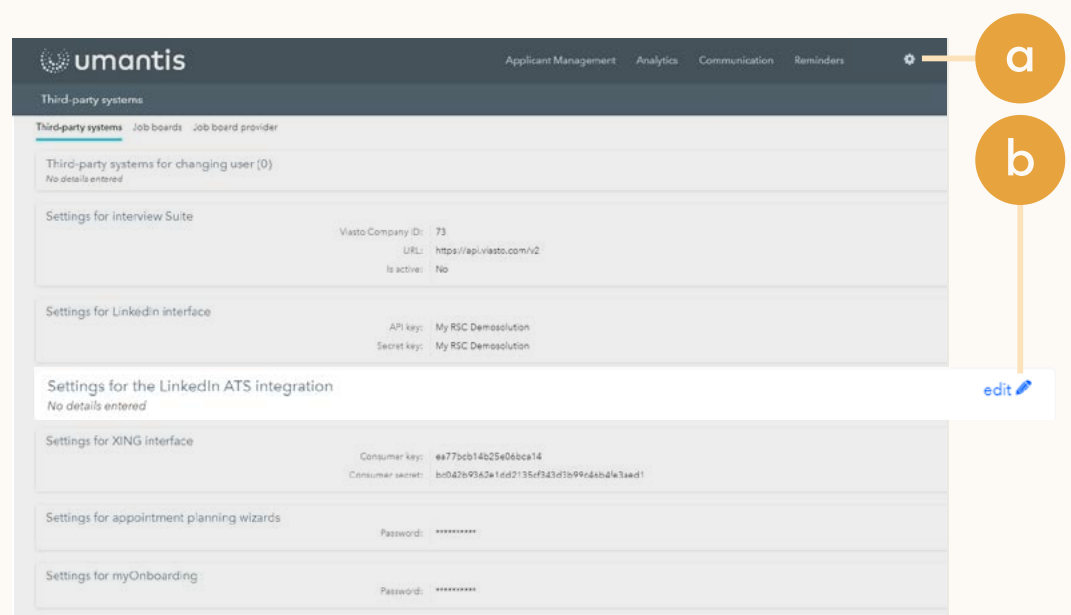
RSC is secure and GDPR compliant

Easy setup for Administrators

Step 1 of 5
Activate RSC in Umantis Talent Management.

a Click the settings icon in the top right-hand corner and select **"Interfaces"** to take you to the **"Third-party systems"** page.

b Locate **"Settings for the LinkedIn ATS integration"** on this page and click **"edit"**.

Add a name and description and select **"Create"**. All your information will be populated back on the **"Third-party systems"** page.

Select **"edit"** again within **"Settings for the LinkedIn ATS integration"** to open the widget to configure the integration within LinkedIn Recruiter.

Step 2 of 5
Set up integration in Umantis Talent Management.*

a Admins can request to activate integrations all at once — across all packages — inside the onboarding widget.**
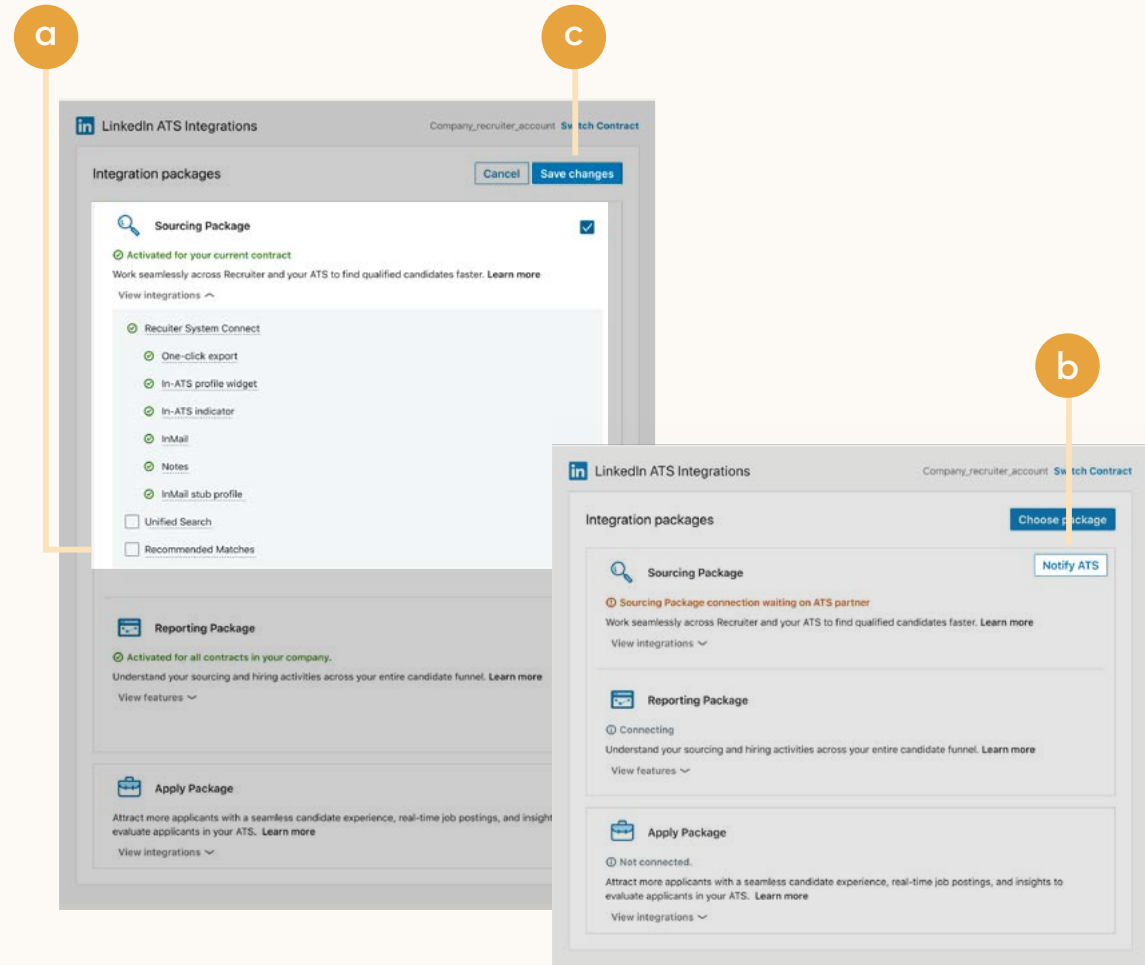
Please note: Default access level is contract level for sourcing packages versus company level for reporting and applicant management packages.

b (Optional) Connection not moving fast enough? Nudge partners with a notification.

c Hit **"Save changes"** to confirm integration activation. Your integrations will be turned on at this point.
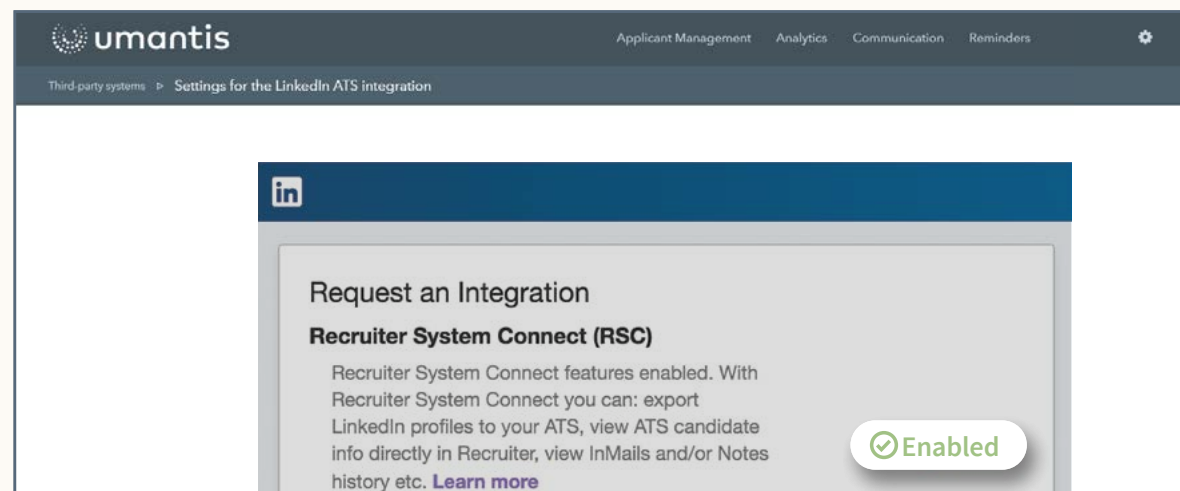
*Check with your ATS to ensure all features are enabled for you.

**If an integration package or feature is grayed out, it's either because your ATS is not offering it at this time or you don't have the permission to adjust this package. Check with your ATS to ensure all features are enabled for you or to request an integration.

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Step 3 of 5
Enable integration.

Once you've enabled either Contract Level Access, Company Level Access, or both, you can close the LinkedIn Recruiter tab and navigate back to Umantis Talent Management, scroll down to the **"Integration status"** section, and click the button to update the status. Once the page refreshes, all statuses should appear as **"Enabled"**.

Step 4 of 5
Sync data.

a Click the settings icon in the top right-hand corner of the page and select **"Branch Offices"**.

b Select each branch office you would like to configure RSC for and click **"edit"** in the **"Basic information"** section.

c Scroll to the bottom to select the box to **"Sync data with LinkedIn"**. Select each check box for the specific items you would like data to be synced.

d Click the **"Save"** button.

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Step 5 of 5
Configure view settings.

Update the user interface visibility to ensure that the rest of your team can see whether data is synced with LinkedIn.

(a) Navigate to the **"Applicant Management"** tab on the top menu bar and select **"Job requisitions"**.

(b) Click the setting icon in the top right-hand corner and select **"Configure view"**.

(c) Scroll to the right of the column where the LinkedIn logo appears and click the eye icon to ensure that ensure that the data is being synced with LinkedIn and is visible to users.

(d) Complete the same configuration steps for **"Applications"** in the dropdown menu under the **"Applicant Management"** tab.
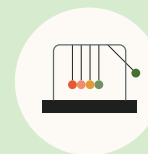

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Unified Search

Save time by searching and sourcing from Umantis Talent Management and LinkedIn simultaneously. Access Umantis Talent Management candidate records not found on LinkedIn and explore LinkedIn outside your ATS, covering all your bases. Save candidates to a job and send InMail messages without leaving Umantis Talent Management.

Note: You must activate Recruiter System Connect (RSC) to integrate Unified Search.

✕ **This integration currently isn't available with Umantis Talent Management.**

Want this integration? Reach out to your Umantis Talent Management rep.

Or, you can let us know you're interested in this integration.

Save time with less searching

Find candidates across networks

Engage directly from Umantis Talent Management

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Recommended Matches

Let LinkedIn do the work for you. Discover candidate recommendations based on job descriptions you post in your ATS. Save your favorite candidates, send them InMail messages, and easily archive candidates from your ATS. Matches continually improve with each use.

Note: You must activate Recommended Matches.

X **This integration currently isn't available with Umantis Talent Management.**

Want this integration? Reach out to your Umantis Talent Management rep.

Or, you can let us know you're interested in this integration.

Get automatic recommendations

Discover qualified candidates faster

Engage directly from Umantis Talent Management

Reporting package

ATS-Enabled Reporting

Gain insight across your end-to-end hiring funnel to optimize where you spend your time and understand the value of all your sources, including LinkedIn. This integration is available for any customer who has activated RSC.

Gain more actionable insights

Discover valuable sources

Make more informed decisions

Step 1 of 2
Set up ATS-Enabled Reporting in Umantis Talent Management.

a Click the settings icon in the top right-hand corner and select **"Interfaces"** to take you to the **"Third-party systems"** page.

b Locate **"Settings for the LinkedIn ATS integration"** on this page and click **"edit"**.

Add a name and description, and select **"Create"**. All your information willl your information will be populated back on the **"Third-party systems"** page.

Select **"edit"** again within **"Settings for the LinkedIn ATS integration"** to open the widget to configure the integration within LinkedIn Recruiter.

Step 2 of 2
Set up ATS-Enabled Reporting in Umantis Talent Management.

(a) You'll see the onboarding widget. Then check the **"Reporting Package"** to activate ATS Enabled Reporting.

(b) Select **"Save changes"** to confirm integration activation. Your integration will be turned on at this point.

Apply package

Apply Connect

Optimize your candidate experience and encourage more job seekers to easily apply. Post your roles in real-time to LinkedIn from Umantis Talent Management and leverage dynamic LinkedIn profile and application data in Umantis Talent Management including relevant skills based on the job. Enable applicant notifications to send application status updates automatically to candidates across key stages in the application cycle.

✕ **This integration currently isn't available with Umantis Talent Management.**

Want this integration? Reach out to your Umantis Talent Management rep.

Or, you can let us know you're interested in this integration.

Get dynamic LinkedIn Profile information

Find qualified applicants faster

Reduce candidate drop-off

Optional step
Adjust your access settings in Recruiter.

a Open your LinkedIn Recruiter Admin account in a new tab.

b Scroll down to your Umantis Talent Management section.

c Connect **"Contract Level Access"**, **"Company Level Access"**, or both by clicking **"On"** for the desired access.

d Activate 1 click export to quickly transfer simple candidate information to your ATS.

e Activate the InMail stub profile API to create or update profiles in your ATS when a candidate consents to share their contact information with your company via InMail.

a   **b**

in Recruiter   Projects   Jobs   Reports

Start a new search here

Ethan Burton
Senior Technical
Recruiter at Freshing

Admin settings

Switch contracts

Go to LinkedIn.com

Sign out

Company Settings
- Usage overview
- Job posting
- Preferences

Recruiting Settings
- Tags
- Custom fields
- Message templates
- Custom pipeline

Advanced
- ATS integration

ATS Integration

Umantis Talent Management
Application ID: 01234567

Contract Level Access
Enable all seats in this contract to have access to company level features, plus Notes, InMails, and History

Company Level Access
Enable all seats across all contracts to export LinkedIn profiles to your ATS and view ATS candidate info in Recruiter

Learn more about RSC

Umantis Talent Management
Application ID: 01234567   Edit

Contract Level Access   ○ On ● Off
Enable all seats in this contract to have access to company level features, plus Notes, InMails, and History

Company Level Access   ○ On ● Off
Enable all seats across all contracts to export LinkedIn profiles to your ATS and view ATS candidate info in Recruiter

Learn more about RSC

RSC advanced settings

1 click export   ● On ○ Off
Enable the member export feature across all contracts of your company, within Recruiter

Inmail stub profile API   ● On ○ Off
Enable all seats at your company/contract to export LinkedIn member profile information to the ATS, and create new candidate records when memebers consent to share profile and contract information

c   **e**

d

Additional resources

Get help setting up and using LinkedIn ATS Integrations at your organization.

Email support

Email us at LTSATSIntegrations@LinkedIn.com
for general support and answers.

Request an integration

Want an integration that isn't available yet?
Reach out to a Umantis Talent Management
rep or complete the form.

Products and insights
talent.linkedin.com

Connect with us
linkedin.com

Get started
umantis.com/en

Learn more
umantis.com/en/contact
help.linkedin.com